

## ASEAN-AUSTRALIA COUNTER TRAFFICKING Terms of Reference

### Finance and Administration Officer – Lao PDR

#### Deadline for applications

5PM Bangkok time, 12 June 2022

#### Position

Finance and Administration Officer - Lao PDR

#### Position Status

National Position

#### Duration

1 year with the possibility of extension

#### Reports to

Operations Manager

#### Location

Vientiane, Lao PDR

#### Remuneration, Performance Management and Reporting Framework

As per ASEAN-ACT HR Framework

#### Contact details

Queries relating to this position should be directed to [recruitment@aseanact.org](mailto:recruitment@aseanact.org)

It is essential that you quote 'Finance and Administration Officer - Lao PDR' in your email title, or you may not receive a response.

#### About the organisation

Cardno is a global consulting organisation that manages projects for major donors, delivering aid work in various disciplines such as education, health, governance, resource and environment management and infrastructure. Our work expands across Europe, Latin and North America, Asia, the Pacific and Africa. With over 6,000 staff worldwide, our vision is to be a world leader in the provision of professional services to improve the physical and social environment.

#### About the program:

ASEAN–Australia Counter Trafficking (ASEAN-ACT) continues Australia's long running collaboration with ASEAN and its member states to end human trafficking in our region. The program will principally work on strengthening the justice sector response to human trafficking, while opening up new partnerships with allied government agencies, civil society and business. It will engage all 10 ASEAN Member States in some capacity and will continue national-level programming in Cambodia, Indonesia, Lao PDR, Myanmar, the Philippines, Thailand and Vietnam.

#### Objectives

The Finance and Administration Officer (FAO) will support the Operations Manager (OM) and the Country Manager (CM) in a range of activities which may include finances, administration, logistics, and human resources.

#### Roles and Responsibilities

The Finance and Administration Officer (FAO) will work closely with the Country Manager and Operations Manager and is a member of the Country Team.

The Finance and Administration Officer will work in a timely and detailed manner to ensure ASEAN-ACTs financial data is complete, accurate and complies with the programs policies and procedures. The position will work closely with the Country Manager, Operations Manager, and the Hub team in support with administration, finances, and logistics as required. Specifically, the FAO will:

#### Finance

- > Budget Management
  - Work closely with the CM and OM, manage the country program and activity budget;
- > Policies and Procedure
  - Under the direction of the OM ensure internal controls are adhered to and policies and procedures as per the Operations Manual are implemented;
- > Reporting
  - Prepare vouchers for cash and bank transactions and record transactions in MYOB accounting program in a timely manner;
  - Monitor and maintain the advance payment system;
  - Reconcile the bank and petty cash accounts monthly as per the month end timetable;
  - Prepare the monthly finance report as per the month end timetable and submit it

### Child protection

Cardno is committed to child protection and safeguarding the welfare of children in the delivery of our International Development programs. Recruitment and selection procedures reflect this commitment and will include relevant criminal record checks.

### Cardno is an equal opportunity employer

Cardno encourages women to apply. Cardno recognises the moral and legal responsibility to provide an equal opportunity workplace by ensuring that all recruitment and selection decisions are based on the best qualified and experienced candidate who can perform the genuine inherent requirements of the position.

**Cardno is committed to Safety and the Prevention of Sexual Abuse and Harassment (PSEAH), Child Protection and bribery prevention.** We want to engage with the right people to deliver our client programs. As part of our approach you will be subjected to formal background screening, criminal record checks, employment verification, and periodic compliance checks. All Cardno staff receive safety, compliance and safeguards training and are responsible for contributing to a safer working culture.

- to the OM;
- Provide required financial and administrative data and reports to the OM as required;
- Assist the OM in responding to any Cardno or DFAT audit requests;

#### > Cash Management

- Process petty cash payments and acquittals, banking, transfers and payments;
- Prepare monthly requests for the program funds;
- Correspond with banks on financial matters and inform OM about all activities regarding the bank transactions;

### Administration

#### > Office management

- Establish, purchase, and maintain an inventory of essential office consumables such as office supplies and stationery;
- Manage the program office files, ensuring all expenditure has adequate supporting documents as per the Operations Manual;
- Scan all files and upload to OneDrive each month as part of the month end process;
- Manage assets and all procurement including purchasing, assets register, physical of asset check, disposal, and hand-over of fixed assets;

#### > Insurances

- Coordinate and manage staff insurance with the Cardno corporate team if application and notify the OM of all insurance policy changes;
- Arrange for office asset insurance;

#### > Logistics

- Arrange and coordinate logistics for program related travel including airfares, accommodation and transport, and liaise with the Logistics Coordinator to provide updates of bookings where required.

#### > Activity support

- Provide logistics that relates to training, workshops and meetings;
- Liaise with country teams and management to confirm and book venues for program activities;
- Support the Country Team with workshop materials and set up workshop venue;
- Manage the payment process of travel allowance to counterparts in accordance with the Program Operations Manual;
- Support the Country Team at events, trainings or other program activities to ensure quality delivery and high standards.

#### > Ensure compliance with DFAT core policies, including but not limited to Disability and Child Protection Policy.

#### > Other duties as directed by the OM.

### Selection Criteria

#### Qualifications

- > Post-secondary or tertiary qualification in a relevant discipline, such as financial management, accounting, or public administration is desirable.

#### Essential

- > Demonstrated experience in financial management, preparing budgets and expenditure reports

- > Good interpersonal, teamwork and communication skills and able to maintain good relationships with colleagues and external counterparts and stakeholders
- > Excellent organisational skills with demonstrated experience in assisting to organise meetings and events including arranging travel and logistics; and
- > Ability to work under pressure whilst ensuring accuracy and attention to detail.

**How to apply**

Send an email to [recruitment@aseanact.org](mailto:recruitment@aseanact.org) with:

- > The words 'Finance and Administration Officer - Lao PDR' in the email subject
- > Your CV